

**FOMENTO ECONÓMICO MEXICANO, S.A.B. DE C.V (the “Company”).**  
**SUMMARY OF THE RESOLUTIONS ADOPTED BY THE ANNUAL SHAREHOLDERS’**  
**MEETING**  
**(the “Meeting”)**  
**April 11, 2025**

**ATTENDANCE QUORUM 92.12%**

The following resolutions were adopted by the Meeting, per the agenda:

**First:** The following reports and opinions were approved by the Meeting:

(i) the Chief Executive Officer’s report, which included the Company’s individual and consolidated financial statements for the 2024 fiscal year. The financial statements may be accessed at the Annual Reports tab within the Financial Reports section of the Investors section of our website at: <https://femsa.qcs-web.com/static-files/00d96c33-b10c-497b-a9e7-d1f4c5738b75>

(ii) the opinion of the Board of Directors regarding the content of the Chief Executive Officer’s report;

(iii) the reports of the Board of Directors regarding the principal accounting and reporting policies and criteria followed in the preparation of the Company’s financial information and on the operations and activities in which it was involved;

And

(iv) the reports of the Chairmen of the Audit Committee and the Corporate Practices and Nominations Committee.

(v) the report on compliance with tax obligations.

In addition, the Meeting approved the performance of the members of the Board of Directors and its Committees, ratifying all acts and deeds performed by them as of December 31, 2024.

**Second:** The Meeting approved the proposed application project of the results for the 2024 fiscal year, as follows:

a) The net income for the fiscal year 2024, which is \$40,235’915,061.77 M.N. (forty billion two hundred million nine hundred fifteen thousand sixty-one pesos 77/100 Mexican pesos), is reserved in the retained earnings account.

b) The Meeting resolved to declare a dividend in Mexican pesos to be paid in 4 (four) installments of \$0.19095 Mexican pesos, for each of the series “B” shares outstanding on the payment date, and in 4 (four) installments of \$0.238675 Mexican pesos, for each of the series “D” shares outstanding on the payment date, corresponding to 4 (four) installments in the amount of \$0.95475 Mexican pesos, for each FEMSA “B” Unit outstanding on the payment date, and 4 (four) installments in the amount of \$1.14565 Mexican pesos, for each outstanding FEMSA “BD” Unit on the payment date, being April 25, July 18, October 17, 2025 and January 16, 2026.

c) The Meeting resolved to declare an extraordinary dividend to be paid in 4 (four) installments of \$0.4212 Mexican pesos for each of the series “B” shares outstanding on the payment date, and in 4 (four) installments of \$0.526475 Mexican pesos for each of the series “D” shares outstanding on the payment date, corresponding to 4 (four) installments of \$2.1060 Mexican pesos for each outstanding FEMSA “B” Unit on the payment date, and 4 (four) installments of \$2.5271 Mexican pesos for each outstanding FEMSA “BD” Unit on the payment date, being April 25, July 18, October 17, 2025 and January 16, 2026.

The dividend to be distributed that comes from the Net Taxable Income Account (CUFIN) as of December 31, 2013 will not be subject to income tax withholding up to the balance of the 2013 CUFIN held by the Company at the time of payment. Once this balance is exhausted, the dividend will come from the CUFIN generated as of fiscal year 2014, which will be subject to income tax withholding in accordance with articles 140 and 164 of the Income Tax Law (*Ley del Impuesto Sobre la Renta*) and the Double Taxation Avoidance Treaties in effect at the date of payment.

**Third:** The Meeting approved the report of the Board of Directors on the application of the policies and agreements on the acquisition and placement of own stock carried out during fiscal year 2024 and January 2025 until the date of the Meeting, based on which the purchase of own stock was instructed.

The Meeting approved that the maximum amount of funds that may be used for the purchase of the Company's own shares for the current fiscal year, which runs from the date of this Meeting until the date of the next Annual General Ordinary Shareholders' Meeting, is in the amount of \$34,000'000,000.00 MXP. (thirty-four billion 00/100 Mexican pesos), amount that does not exceed the total balance of the Company's net income, including retained earnings.

**Fourth:** The Meeting approved the cancellation of the shares acquired with resources from the stock repurchase program during the period from November 2023 to March 2025, consisting of 108,756,743 Series B shares and 435,026,972 Series D shares.

The cancelled shares correspond to 543,783,715 BD linked Unit.

It was also informed that the shares acquired through the stock repurchase program mentioned in the previous item were charged against the Company's capital stock in accordance with the Securities Market Law (*Ley del Mercado de Valores*), the General Provisions Applicable to Securities Issuers and Other Participants in the Securities Market (*Disposiciones de carácter general aplicables a las emisoras de Valores y a otros participantes del mercado de valores*), and the Company's stock repurchase policy. As a result, the Company's capital stock was reduced by the amount of \$90,630,619.17 MXP (ninety million six hundred thirty thousand six hundred nineteen pesos and 17/100 Mexican pesos), representing a capital reduction of \$0.1666666667 pesos per share repurchased. It

was clarified that the Company's subscribed and paid-in capital, as of the date of the Meeting, amounts to a total of \$2,891,224,605.83 MXP (two billion eight hundred ninety-one million two hundred twenty-four thousand six hundred five pesos and 83/100 Mexican Pesos), of which (i) \$300,000,000.00 MXP (three hundred million pesos and 00/100 Mexican Pesos) corresponds to the fixed portion of the capital stock, and (ii) \$2,591,224,605.83 MXP (two billion five hundred ninety-one million two hundred twenty-four thousand six hundred five pesos and 83/100 Mexican Pesos) corresponds to the variable portion of the capital stock.

**Fifth:** The Meeting approved the appointment of the following members of the Board of Directors of the Company, who were individually voted by the shareholders of the respective series, as follows:

### **Series "B" Directors**

#### **Proprietary Directors**

José Antonio Fernández Carbajal  
Eva María Garza Lagüera Gonda  
Mariana Garza Lagüera Gonda  
Francisco José Calderón Rojas  
Alfonso Garza Garza  
Bertha Paula Michel González  
Alejandro Baillères Gual  
Bárbara Garza Lagüera Gonda  
Olga González Aponte  
Michael Larson

#### **Alternate Directors**

Francisco Javier Fernández Carbajal  
José Antonio Fernández Garza Lagüera  
Javier Gerardo Astaburuaga Sanjines  
Diego Eugenio Calderón Rojas  
Juan Carlos Garza Garza  
Maximino José Michel González  
Arturo Fernández Pérez  
Paulina Garza Lagüera Gonda  
Enrique F. Senior Hernández  
Ricardo Guajardo Touché

### **Series "D" Directors**

#### **Proprietary Directors**

Ricardo E. Saldívar Escajadillo  
Víctor Alberto Tiburcio Celorio  
Daniel Alegre  
Gibu Thomas  
Elane Stock

#### **Alternate Directors for all Series "D" Proprietary Directors**

Michael Kahn  
Francisco Zambrano Rodríguez  
Jaime A. El Koury

The Meeting appointed Mr. **Victor Alberto Tiburcio Celorio** as Chairman and Financial Expert of the Audit Committee.

**Corporate Practices and Nominations Committee**

Ricardo E. Saldívar Escajadillo  
 Gibu Thomas  
 Jaime A. El Koury  
 Ricardo Guajardo Touché

The Meeting appointed Mr. **Ricardo E. Saldívar Escajadillo** as Chairman.

**Operations and Strategy Committee**

José Antonio Fernández Carbajal  
 Francisco Javier Fernández Carbajal  
 Javier Gerardo Astaburuaga Sanjines  
 José Antonio Fernández Garza Lagüera  
 Michael Larson  
 Enrique F. Senior Hernández  
 Ricardo E. Saldívar Escajadillo  
 Michael Kahn  
 Daniel Alegre  
 Gibu Thomas  
 Elane Stock

The Meeting appointed Mr. **José Antonio Fernández Carbajal** as Chairman.

The Meeting approved that the compensation to be paid to the members of the Committees, per attendance to each session shall be the amount of US \$8,500.00 (eight thousand five hundred dollars 00/100 currency of the United States of America), for the Chairman of the Audit Committee; US \$14,000.00 (fourteen thousand dollars 00/100 currency of the United States of America), for each Director member of the Committees with foreign nationality and residence; and an amount of US\$ 7,000.00 (seven thousand dollars 00/100 currency of the United States of America) for the other Directors members of the Committees. These amounts will be paid in Mexican Pesos at the exchange rate published by *Banco de Mexico* in the *Diario Oficial de la Federación* for the payment of debts denominated in foreign currency payable in Mexico, on the date on which the payment is made.

**Eighth:** The Meeting appointed delegates to formalize and, if necessary, protocolize and register the resolutions of the Meeting.

**Ninth:** The minutes of the Meeting were approved.

It is hereby stated that in the minutes of the Meeting, the votes for, against and abstentions to each item of the agenda.